

## **Amoria Bond Network Referral Scheme**

### **Terms & Conditions**

#### **Business Referral Scheme**

1. A qualified business lead is defined as information that results in at least 1 vacancy that is not already held on Amoria Bond's database
2. Reward will only be given on information that has been confirmed and qualified with a valid job reference number
3. Reward will only be given if the role is placed by Amoria Bond
4. Placements will only qualify if they are made within 6 months of the date given on the confirmation email
5. Reward will be made 30 days after the placement date providing the candidate is still in the role
6. Reward will not be made if the passing of the lead has resulted in the breaking of confidentiality or contractual obligations
7. A lead will not qualify for the scheme if the person passing the information is directly involved in the recruitment process for that role
8. No monetary alternative will be offered
9. Reward will only be paid on contract roles that are at least 90 days duration

#### **Candidate Referral Scheme**

1. Qualified candidates are defined as candidates with relevant skills who
  - a) were not registered on the Amoria Bond Database at the time of the Referral; or
  - b) were registered on the Amoria Bond Database at the time of the Referral but had not been contacted in the last 12 months
2. There are no limits to the number of referrals an individual can make
3. No monetary alternative will be offered
4. Reward will be made once a candidate has started the new role and has been working for 3 months
5. Placements will only qualify if they are made within 6 months of the date given on the qualification confirmation email
6. Reward will not be made if the recommendation has resulted in the breaking of confidentiality or contractual obligations or if the person being recommended has not consented to the passing of details